



GENERICS PREFERRED

A positive change in your prescription-drug plan!

Northrop Grumman has changed your prescription-drug plan. Together with Express Scripts — the company chosen to manage your prescription plan — we’re working to make prescription-drug coverage more affordable.

As a result, beginning July 1, 2008, the plan will use a “generics preferred” program. This means the next time you need a refill for a brand-name drug, your pharmacist will see if a generic drug is available instead. **Choosing the generic may save you money.**

What are generic drugs?

Generic drugs are copies of brand-name drugs whose patents have run out. Generics account for more than 45% of all medications prescribed in the U.S. More people are choosing generics because they are:

- **Safe** — Generics have the same active ingredients and are used in the body the same way as their original brand-name drugs. They are also approved by the U.S. Food and Drug Administration (FDA), just like the brand-name drugs.
- **Effective** — Generics just as strong and they deliver the same medical benefits as the brand-name versions.
- **Less expensive** — Generics are not advertised like brand-name drugs and they cost less to produce, so *the savings are passed along to you* in the form of a lower copayment.

How do you use the generic preferred program?

When you need a refill, the pharmacy will see if a generic is available.

- If you choose the generic, your copayment will be less than for a brand-name drug.
- If you choose the brand-name, you’ll pay your copayment *plus* the difference in cost between the generic and the brand-name drug.

If you have questions, please contact Express Scripts at the phone number on the back of your member ID card.